

GERALD P. FLODEN
Professional Engineer
Professional Land Surveyor

3124 Timberline Circle South
Fargo, ND 58104

(701) 793-3355
gerry@gfloden.com

CAREER SUMMARY

Seasoned senior executive with more than 36 years of experience leading professional services firm. Served in multiple leadership roles within Ulteig including President and CEO. Transformed organization into an enterprise-level company while growing profitability; evaluated, designed, developed and re-engineered critical business processes; instituted consistent corporate and administrative structure to complement engineering professionals. Recognized as a high-energy, results-based broad thinker who drives change in fast-paced team environments.

PROFESSIONAL EXPERIENCE

Ulteig Engineers, Inc.

1973 – 2010

Ulteig is a multidiscipline engineering, planning and surveying company offering clients energy, water, and built-environment solutions. Founded in 1944, the company experienced its greatest growth in headcount, geographic reach, and revenue during Mr. Floden’s tenure as President and CEO.

EXECUTIVE LEADERSHIP EXPERIENCE

- Transformed company from individual satellite offices into a professional services company focused on specific business sectors and supported by a central corporate administration
- Directed technology adoption to improve communication across offices
- Strategically acquired firms to increase company’s reach
- Directed major focus around energy, water, and built-environment projects
- Instituted Employee Stock Ownership Program to grant all employees ownership stake in company
- Created expertise in specific markets including aviation, water/wastewater, healthcare, electrical utilities and renewable energy, municipalities, and LEED / sustainable projects.
- Grew Ulteig into one of the top wind power designers in industry
- Tripled company headcount
- Tripled company revenue

Ulteig Positions

President, CEO	1999-2010 (retired)
Vice President, Minneapolis Office	1987-1999
Fargo Civil Office Manager	1986-1987
Project Engineer	1980-1986
Design Engineer, Land Surveyor	1973-1980

Recent Ulteig Recognition

- Consistently recognized as one of ZweigWhite's top 100 Fastest Growing Engineering, Environmental, and Architectural consulting firms in the nation
- Consistently recognized on ENR Top 500 List - ranking has shown constant growth (2005=349, 2008=327, 2009=291)
- Consistently recognized as a Top 25 Engineering Firm for numerous years by the Minneapolis/St. Paul Business Journal
- Floden awarded North Dakota Chamber of Commerce 2009 Community Leadership Award
- Featured twice on CBS national newscasts (2009)
- Recognized for Best in Show Marketing excellence by ZweigWhite (2009)
- Recognized for Special Achievement in GIS by ERSI (2009)
- Recognized as the Large Business of the Year by the Fargo Moorhead Chamber of Commerce (2009)
- Recognized as Top 5 Friendly Adoption Friendly Workplaces by Dave Thomas Foundation (2009)
- Recognized as Best Place to Work For by Zweig White / Stagnito Media (2009)
- Recognized by Cass County Electric Cooperative as being the energy provider's first commercial business to buy renewable energy credits for the entire energy consumption of the company Fargo offices (2008)
- Recognized with Chairman's Award for Business of the Year by the Detroit Lakes Chamber (2008)
- Recognized by N.D. Ready Mix & Concrete Products Association's with Gold Star Awards for design of Coteau's Mine Area 1 Overpass (2006), North Dakota State Capitol Grounds project (2008), and Liberty Memorial Bridge spanning Missouri River in Bismarck-Mandan (2008)
- Recognized as leader in business ethics by Corpedia (2008)
- Recognized with Outstanding Achievement Award for Environmental Mitigation from the Federal Aviation Administration (2008)
- Recognized with Transportation Engineering Excellence Award for planning, design, and construction services on the Bismarck Airport (2006)
- Recognized with ACEC Engineering Excellence Award for Ormat - Recovered Energy Generation project (2006)
- 500 kV Eastern Plains Transmission Line Project in Colorado recognized as one of the largest transmission projects in the U.S. (2005)
- Recognized for ACPA National Award for Excellence in Concrete Pavement for Fargo's Hector field (2005)

EDUCATION AND PROFESSIONAL MEMBERSHIPS

- B.S. Civil Engineering, North Dakota State University (1973)
- Professional Registrations
 - Professional Engineer, North Dakota and Minnesota
 - Professional Land Surveyor, North Dakota
- National Society of Professional Engineers
- North Dakota Society of Professional Engineers (1999 to present) – past recipient of the Young Engineer’s Award
- Water Pollution Control Federation (1978 to present)
- Consulting Engineers Council of North Dakota
- Minnesota Society of Professional Engineers (1987 to 1999) – past Twin Lakes Chapter President

BOARD AND COMMUNITY ASSOCIATIONS

- Braun Intertec Board of Directors (2010 to present) – HR and Compensation Committee
- Ulteig Engineers Board of Directors (1986 to 2010) – past Chairman
- Stanley Township Board of Supervisors (1980 to 1986) – past Chairman
- Boy Scouts of America, Northern Lights Council Executive Board (2008 to present) – Building Committee
- FargoDome Authority (2010 to present) – Building Committee
- North Dakota State University Alumni Association Board Member (2001 to 2010) – Membership Committee
- Concordia College’s Center for Ethical Leadership – Featured speaker for a recent luncheon on the topic of Ulteig’s Code of Ethics and Conduct